



# OUR NEWS

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## ACA CEO 2007 Safety and Sustainable Development Winners

- Safety Award – Dawson Project
- Best Safety Improvement Award – Aquila
- Environment Award – Callide
- Community Award – Capcoal

Dawson Project Manager Tony Willmott (left) receives the 2007 ACA CEO Safety Award from Seamus French at the ACA Safety and Sustainable Development Awards Ceremony held in Brisbane on 10 July.

## ACA awards safety, environment and community excellence

**As part of Anglo Coal Australia's (ACA) Safety and Sustainable Development Conference held in Brisbane on 10 and 11 July, time was taken to recognise those operations who had demonstrated quality performance in the areas of safety, environment and community during 2007.**

ACA Chief Executive, Seamus French presented the awards and paid tribute to the enormous effort put in by all employees and contractors.

The ACA CEO Safety Award for 2007 was awarded to the Dawson Project for achieving 1 million exposure hours free of lost time injury (LTI) on two separate occasions during February and December last year. The Dawson Project also reached the same milestone in June 2006. Another contributing factor to the Dawson Project receiving the CEO Safety Award was in recognition of their outstanding leadership, commitment, collaboration and dedication to our common goal of Zero Harm.

The Dawson Project's outstanding performance also received recognition as a Finalist in the 2007 Anglo American CEO's Safety Award ceremony in London in April.

The second safety award presented to the site or project with the best safety improvement performance during 2007 went to Capcoal's Aquila Mine.

Aquila achieved a 100% reduction in its Lost Time Injury Frequency Rate from 2006

to 2007 and a 67% reduction in its Total Recordable Cases Frequency Rate for the same period.

During the presentation ceremony Seamus reminded those present that ACA did not award any safety awards for 2006, due to the less than acceptable safety performances across the business.

"I am delighted to present these two awards this year as evidence that ACA can become a leader in mine safety performance and proof that Target Zero is achievable.

"Let us congratulate the Dawson Project and Aquila on their success and build on their momentum towards Zero Harm," said Seamus.

ACA's CEO Environment Award for 2007 was awarded to Callide who not only achieved the best overall score for environmental performance but also made the biggest improvement in environmental performance between 2006 and 2007.

Callide's leading environmental performance during 2007, which also saw the site voluntarily establish a Nature Conservation Reserve, was achieved despite expansion of the mine footprint to meet production targets.

The winner of the ACA CEO Community Award for 2007 was Capcoal for their superior commitment to the local community.

Capcoal carried out extensive community consultation, and gathered recommendations and feedback from stakeholders before publicly releasing its final SEAT Report and Community Engagement Plan to the community in 2007.

They developed a comprehensive Community Engagement Plan to address housing and accommodation issues, improve facilities and services, develop education and training programs and foster strong social and community partnerships.

**More pictures page 2** ►

## ACA Sustainable Development Report out now

**The 2007 ACA Sustainable Development Report – Targeting Sustainability has been released and can be viewed at [www.anglocoal.com.au](http://www.anglocoal.com.au) under the Sustainable Development area.**

This Report details ACA's sustainability performance for the period from 1 January to 31 December 2007.



# From the CEO

In AFL terms we are now in the “Premiership Quarter” that part of the year that dictates how well we finish 2008.

**To date it’s been both an exciting and challenging year with fantastic successes but also some salutary reminders of the challenges which continue to face us. The favourable market conditions have created a great platform for improvement – it is now up to us to take advantage of this.**

One of our real achievements this year has been our success in halving our Lost Time Injury Frequency Rate from 2007. This significant improvement has taken an enormous effort from everyone across all levels – but one that I’m sure you would agree has been worthwhile. It comes as no surprise that our improved safety performance can be directly linked to our increased frequency and quality of Visible Felt Leadership across our sites.

Despite our improved Lost Time Injury performance we have much work ahead of us in reducing our Total Recordable injuries, as well as our high potential (HiPo) incidents. Our HiPo incidents must be seen and heard as loud warning bells – and we must always

heed these warnings. We can’t afford to ever have a repeat HiPo across any of our sites. By completing quality investigations, implementing relevant corrective actions and closing out incidents in a timely manner we are certain to reduce our HiPos.

From a production perspective our real challenge is now to both deliver on our targets for the remainder of the year but also ensure we are prepared to start well in 2009. More than 60% of our operating profit for this year is budgeted to be achieved in the final four months. In order to fulfil our 2008 commitments we must continue to focus on doing the basics well. Identifying and managing our key risks over the next four months are critical to us achieving our performance targets.

Special mention and congratulations to the Moranbah North Mines Rescue team on their win at the World Championship recently held in the United States (read more on Page 4). In a relatively short time Moranbah North’s Mines Rescue team has quickly developed a reputation for mine rescue excellence –

thanks to their multiple wins at State and National competitions and now on the world stage. The high level of commitment to training shown by Moranbah North’s team is motivation to us all, and I congratulate Wayne Pate (Team Captain) and his team on their dedication to Mines Rescue.

Finally I would like to also congratulate all involved in the successful commissioning of the Lake Lindsay Project’s new Coal Handling Plant (CHP). The relatively smooth operational transition of the CHP is highly valued by ACA and is testimony to the Project and Capcoal teams working collectively.

Kind regards

**Seamus French**  
*Chief Executive Officer*  
*Anglo Coal Australia*

## ACA CEO 2007 Safety and Sustainable Development Winners



Capcoal Underground Operations Manager, Ernest Johnson accepts the Best Improvement in Safety award on behalf of Aquila from ACA CEO Seamus French.



Capcoal Community Manager, Lisa Caffery receives the Best Community Performance award on Capcoal’s behalf from ACA CEO Seamus French.



Callide Human Resources Manager, Sandra Thomson accepts the Best Environmental Performance award on behalf of Callide from ACA CEO Seamus French.



(Back from left)  
Anthony Portas, Greg  
Singh, Tim Smith and  
Andrew Lowe.

## Spotlight on Tax

**Location:** Level 12, BCO, 201 Charlotte Street, Brisbane.

**Number in our team:** 4

### Who's who?

- Anthony Portas – *Head of Tax, Asia Pacific*
- Andrew Lowe – *Taxation Manager Australia*
- Greg Singh – *Senior Taxation Advisor*
- Tim Smith – *Taxation Accountant*

### Purpose of Tax

Like most large international corporate groups, given the size of Anglo American and the huge number of jurisdictions in which we operate, Anglo American has a specialist Group Tax function. We manage the tax function for the Anglo American group in the Asia Pacific region, including compliance obligations, tax governance and advisory services for all taxes.

### Groups we interact with

We work with various groups internally and externally to ACA. We regularly interact with Commercial and Human Resources (HR) personnel at sites, as well as a number of divisions within BCO such as Business Development, Legal, Controllers, HR, Payroll, Procurement, Marketing, Treasury and Projects.

Our interactions extend to representation on external bodies such as the Minerals Council of Australia Tax Committee and the Corporate Taxpayers Association. Regular interaction also occurs with the Australian Taxation Office and liaising with Federal Treasury on new tax legislation.

Within the wider Anglo American group, our global role is increasing with involvement in the various "One Anglo" projects. Our responsibilities also encompass Anglo American's activities in Asia Pacific (China, Hong Kong, Philippines, Indonesia and India).

### Trends and issues we monitor

We manage all corporate taxes paid in Australia, including Income Tax, Fringe Benefits Tax (FBT) and GST. We also monitor State Government imposed taxes such as Stamp Duty and Payroll Tax.

Our roles also involve monitoring tax reform matters and participating in consultation and submissions on new taxation laws, to ensure the outcomes for Anglo American and the mining industry are appropriate. Government tax reviews currently underway include, GST, Research and Development (R&D), and the Federal Government's review of the entire Australian tax system.

### Key projects

Our key projects this year have included a focus on training of employees at site and BCO, in areas such as GST, FBT and R&D.

Group Tax has also provided input into the Foxleigh mine acquisition and continues to work with the integration team to ensure a smooth transition.

We have a number of other projects underway including "health checks" of the various taxes that ACA is exposed to and providing input into higher level exercises such as simplifying the ACA corporate structure.

### Our biggest challenges in the next 12 months

Our biggest challenges in the next 12 months include managing the numerous tax compliance matters. Anglo American's growth and positive results have seen increased tax payments being made, which has brought with it heightened monitoring of taxation compliance and an increasing number of audits and risk reviews by tax authorities. Emerging areas of tax reform such as the new Carbon Pollution Reduction Scheme, and the Ken Henry review of the Australian tax system, raise new tax issues and challenges for consideration.



ACA CEO Seamus French (left) hosted a tour of ACA's operations for new Anglo Coal global CEO Ian Cockerill.

## ACA welcomes Anglo Coal CEO Ian Cockerill

**Less than a month after taking over the helm of Anglo Coal global, Ian Cockerill travelled to Australia to visit all ACA operations and meet with employees in July.**

Coinciding with Ian's first visit to Australia as Anglo Coal CEO, he participated in ACA's Safety and Sustainable Development Conference.

Conference participants were treated to an insightful address by Ian, who provided his personal perspective on why quality safety and sustainable development practices are of great significance to Anglo Coal.

Accompanied by ACA CEO Seamus French, Ian visited all ACA's mines to gain a first hand look at the operations to help him better understand the unique features and current challenges facing ACA.

During his visit to Callide operation Ian shared a traditional Aussie barbecue with almost 50 employees, before being taken on a tour of the site by Callide's Technical Services Manager Karl Jones and Planning Superintendent Kuda Makoni.

Although the wet conditions at Callide had halted some mining activities, Karl and Kuda were able to take Ian to D Cut Pit where they outlined the current mining operation and viewed the 8750 Dragline.

Ian also viewed the SSR highwall monitoring radar and discussed the site safety procedures including the Collision Avoidance Systems.

## QMRS – Moranbah North Mines Rescue win World Championship

While the Olympics didn't start until this month, the Aussie flag was flying high at the Mines Rescue World Championship in Nevada, USA last month when Queensland Mines Rescue Services (QMRS) – Moranbah North team was crowned the World Champions.

Representing Australia, the QMRS – Moranbah North team created history by becoming the first ever Australian team to take out the Mines Rescue World Championship.

The team comprising Wayne Pate (captain), Steve Douglas, Mick Bromley, Owen Witney, Graham Fuller, Shaun Dando, Phil Starrett and Joe Martorana, were granted the honour of representing Australia after winning the National and State titles earlier this year.

Moranbah North General Manager, Tim Hobson said the World Championship win by the site's Mines Rescue team was a credit to the dedication and hard work of all squad members.

"We are all very proud of our Mines Rescue team and it is pleasing that their commitment to emergency preparedness be duly acknowledged and rewarded with their success at not only Queensland and Australian competitions, but now on the world stage," said Tim.

Special congratulations to squad member Phil Starrett who achieved a perfect score in the breathing apparatus discipline at the World Championship.



Mines Rescue World Champions Moranbah North squad members celebrate their win (from left) Joe Martorana, Phil Starrett, Michael Bromley, Owen Whitney, Shaun Dando, Wayne Pate and Graham Fuller.



Principal Advisor – Energy Management Lyn Staib (left) and Business Relations Advisor Shona Stevens work on understanding the impact of the Green Paper on ACA.

## ACA reviews the Green Paper

**On Wednesday 16 July the Federal Government released its Green Paper on the Carbon Pollution Reduction Scheme.**

As a major energy producer and user, ACA is currently reviewing the Green Paper to fully understand and minimise its impact on our business.

ACA's Special Advisor Policy, Susan Johnston and Business Relations Advisor, Shona Stevens are currently working on ACA's external lobbying strategy, which will include a submission to the Federal Government.

Work is also underway to ensure ACA is internally prepared for the introduction of the Carbon Pollution Reduction Scheme.

ACA's Internal Preparedness Team which reports to Dieter Haage, Regional Head Strategy and Planning, is completing a detailed analysis of the Green Paper and its impact on ACA.

A key focus of ACA's internal preparation for the Carbon Pollution Reduction Scheme is to identify opportunities and implement initiatives to reduce ACA's carbon emissions.

### Green Paper – key issues of interest to ACA

- Emissions to be reduced by 60% below 2000 levels by 2050.
- Covers all greenhouse gases included under the Kyoto Protocol; and stationary energy, transport, industrial processes, waste, and fugitive emissions (despite measurement issues) from scheme commencement.
- All revenue raised from the scheme will be used to help households and businesses adjust to the scheme and to invest in clean energy options. Climate Change Action Fund is the key mechanisms to assist business adjust, however detail is not provided regarding exactly how this would work and the quantum of funding that would be available.
- Proposes free permits be provided to emissions-intensive trade-exposed (EITE) industries contingent on continued production in Australia. Two eligibility thresholds have been proposed – activities with emissions intensity between 1,500 and 2,000 t/\$m revenue (using 2006/07 – 2007/08 data) receive 60% of their permits free; and activities above 2,000 t/\$m revenue receive 90% of their permits free. Based on this measure, the coal industry is unlikely to receive free permits.
- Proposes compensation for strongly affected non-traded industries however only identifies coal-fired electricity generators as a recipient of the compensation.
- Comments on the Green Paper are being sought by the Government until 10 September.
- The Government will release its White Paper and exposure draft of legislation in December this year.



International participants from Anglo American and Anglo Coal who attended the ACA Safety and Sustainable Development Conference (from left) Jon Samuel, Dorian Emmett, Stan Pillay and Gareth Llewellyn.

## ACA's 2008 Safety and Sustainable Development Conference

For two days in early July, more than 80 employees representing all ACA sites and various Anglo Coal and Anglo American global areas converged on Brisbane for the annual ACA Safety and Sustainable Development Conference.

**Conference organiser and ACA Sustainable Development Manager, Narelle Wolfe said the Conference covered a myriad of topics relating to ACA's current safety and sustainable development practices and emerging challenges for the business.**

"During the first day of the Conference participants were treated to engaging personal insights into the value of strong safety and sustainable development performance from Anglo Coal CEO Ian Cockerill, ACA CEO Seamus French and Head of Safety and Sustainable Development Anglo Coal, Gareth Llewellyn," said Narelle.

"This year we were also fortunate to have presentations and discussions with Anglo American's Head of Sustainable Development, Dorian Emmett, and International Social and Community Development Manager, Jon Samuel, as well as Anglo Coal's Sustainable Development Manager Stan Pillay.

"One of the key areas discussed at the Conference was climate change and the challenges this issue presents ACA and the wider coal mining industry.

"As part of the climate change discussion Conference participants heard from Rio Tinto Coal Australia's General Manager External Affairs, Fiona Nicholls and General President of the CFMEU, Tony Maher," Narelle said.

Ensuring ACA consistently meets its safety and sustainable development targets was also a major item for discussion at the Conference.

Following on from the first day where small groups focused on particular targets and developed improved initiatives to meet these targets, on the second day of the Conference participants divided into two streams; safety and health area and sustainable development.

Both these working groups spent further time on understanding ACA's progress towards achieving the different targets and identifying opportunities to improve on this work via consideration in future Monthly Operating Plans.



(From left) Safety and Sustainable Development System Co-ordinator Rebecca Smith, Foxleigh Safety Superintendent Hayley Pyne, Business Relations Advisor Shona Stevens and Dartbrook Safety, Health, Environment and Community Co-ordinator Fiona Bailey.



General Manager Mitch Jakeman and Drayton Environment Co-ordinator Pam Simpson.



Callide's Safety and Health Coordinator Doug Jones and Safety and Health Manager Samantha Evans.



## Following two successful pilot Programs held in Brisbane earlier this year for ACA, LTW will now be piloted in South Africa in November.

Manager Global Leadership Development Claire Humphry said the program has a heavy performance improvement focus, with 25 ACA employees having now completed the program, numerous business improvement initiatives (large and small) coming out of the program were now underway in ACA.

“Two participants in particular, from the first LTW Program have implemented initiatives using skills learnt on the program. These two projects alone are estimated to generate significant improvements in safety and productivity through reduced equipment downtime for ACA,” said Claire.

LTW is a development program for first line managers where participants learn skills, tools and techniques to improve business performance through better leadership, performance management, safety leadership, conflict resolution, communication and planning.

“LTW offers a fantastic opportunity for new and existing first line managers to enhance their current skills and knowledge, as well as help prepare them for more senior roles,” Claire said.

LTW graduates have commented that they feel more confident back in the place of work and they understand and are aligned to what the business is trying to achieve.

ACA’s Learning & Development Manager John Punter said as a result of participating in the Anglo Coal LTW program a number of business improvement initiatives are being completed by our employees.

“These initiatives are making a significant contribution to safety, improving efficiencies and ACA’s bottom line.

“The efforts that participants go to gain buy in and sign off and then implement their initiatives through to completion should be congratulated,” said John.

Two participants from LTW Program 1 have implemented very successful business improvement initiatives and their stories are profiled below.

In November a pilot LTW Program will commence with participants from the Anglo Coal South Africa business, two further programs are planned for Australia this year. For further information about the LTW Program contact Claire Humphry at [claire.humphry@anglocoal.com.au](mailto:claire.humphry@anglocoal.com.au).

## First Line Manager training pays for itself

Two business improvement initiatives coming out of Anglo Coal’s new first line manager development program **Leading The Workplace (LTW)** means the program is paying for itself in Australia and is now going global.

LTW Program 2 Graduates (back row from left) Andrew Ebb, John McHugh and Brendan Crisp. (Middle row from left) Wayne Gibson, Brad Chessells, Michael Keough and Leam Bunker. (Front row from left) Tania Belfield, Dearne Patteson and Angela Hall.

### Simon Burnett’s Business Improvement (BI) Initiative: Introduction of an underground approved Intrinsically Safe deadline voltage checker at Capcoal Underground’s Grasstree operation.

Simon Burnett’s business improvement initiative focused on the implementation of a intrinsically safe deadline voltage checker. The previous piece of equipment (the EZI Scan) that was used had to be removed from the work area (resulting in longwall production downtime and delays) if the methane level reached 0.5%.

As a result of Simon’s improvement initiative significantly less time is now taken to ‘test for dead’ as the deadline voltage checker is carried with electricians at all times. In the past electricians could spend one hour sourcing the EZI Scan to complete the job.

A reduction in the time taken to fix an unplanned isolation means that Grasstree mine has significantly less production downtime. Further benefits include the elimination of near misses and incorrect isolation due to the ability to check for dead after isolation and confidence that the isolation process has been successful.

As a result of this initiative it is estimated that after only one isolation instance when the intrinsically safe deadline voltage checker was used it saved Capcoal Underground’s Grasstree mine \$175,100. Isolations on the longwall happen with regular occurrence and according to Simon Burnett it would be conservative to estimate 100 longwall isolations a year.

### Brodie Welsh’s BI Initiative: Relocating Callide’s 208 4100 PH shovel using a ‘motivator’.

Brodie Welsh business improvement initiative implemented a different system for relocating Callide’s 208 1400 PH shovel. Previous shovel relocations, prior to the improvement being trialled, took long periods, were resource (people and support machinery) intensive and often resulted in damage to expensive equipment all of which resulted in downtime in production.

The new process used a ‘motivator’ versus ‘walking with cables’ approach to relocate the shovel. This new approach reduced the requirement for support resources such as the 992 dozer, cable reelers and electricians and significantly reduced the downtime of the shovel. The motivator approach was implemented and the 208 4100 PH shovel was successfully relocated in 32 hours instead of the estimated 63 hours it would have taken using the old method (cables).

The time saving of 31 hours against plan resulted in the 208 4100 PH shovel having additional production time and the opportunity to move an extra 55,000 bank cubic metres.

As a result of this new approach being implemented successfully Callide management is now investigating the option of using the motivator to move the shovel longer distances.

# Smiles all over Middlemount

**Middlemount residents are no longer forced to drive long distances and endure long waiting lists to visit a dentist.**

The Life Time Smiles Dental Group officially opened in Middlemount on Monday 14 July is now providing the local community with a full time dental service for the first time.

However, the new dental service is more than just a happy coincidence.

It is the result of an innovative mining industry collaboration between BMA's Saraji and Norwich Park mines and ACA's Capcoal mines in Middlemount.

Sharing the same goals, the two mining companies pooled their resources to develop an incentive package to attract a service to their respective communities.

Capcoal Community Manager Lisa Caffery said this project was a good example of two major mining companies setting aside commercial rivalry and working cooperatively for the benefit of local communities.

"Capcoal is pleased to play an active part in improving town facilities and services," Lisa said.

"However, it is only with the interest and input of the communities themselves that we can identify the most useful projects and marshal the resources and support needed to implement them."

Life Time Smiles owner Chris Hart said there two dentists now rotate between Middlemount and Dysart surgeries on a fly-in, fly-out roster.

"Our unique training program and business model enable our team of dentists to provide the same general and specialist dentistry services usually only available in major cities," he said.

Isolation or professional support is not a problem because the dentists in Middlemount



**(From left) Middlemount's Dentist Damian Lavery, Receptionist Tanya Jackson, Dental Nurses Melina Eagle and Justine Di Salvo, Operations Manager Jessica Vidler and patient Capcoal Underground Operations Engineering Superintendent – Mechanical Julian Vella.**

and Dysart have direct contact with their colleagues in Brisbane via the internet and web conferencing facilities.

"Working in rural and remote areas has become far less daunting for our profession because modern technology allows us to open files remotely and workshop difficult cases face-to-face over the internet as if we were in the same room," Mr Hart said.

## Improving our maintenance performance

**With estimated savings of \$150 million over the next three years, it's little wonder that ACA is concentrating on improving maintenance performance.**

One of ACA's eight Critical Projects, *Improve Maintenance Performance*, is being led by Regional Head Projects and Engineering Joe Keane with support from site maintenance representatives.

"Currently our maintenance practices are highly reactive which contributes to our sites having low equipment availability.

"Through this Project we have a genuine opportunity to turn our maintenance planning practices around and deliver sustained and significant benefits for ACA," said Joe.

In May this year the Maintenance Engineering Leadership Team (MELT) was formed, to coincide with the launch of the *Improve Maintenance Performance* Project. This has helped ensure strong ownership of the Project by ACA sites.

"The MELT meet on a monthly basis and one of the group's first tasks was to develop a maintenance benchmark score card which was used to assess the performance of ACA sites.

"Following this benchmarking it became clear that all ACA sites have significant opportunities to lift their maintenance performance to benchmark standards."

The MELT recognised seven key areas requiring attention in order to turn around ACA's maintenance performance;

- leadership
- planning
- reliability
- preventative/predictive
- Human Resource
- materials management
- contractor management.

Aligning to these seven key areas, each ACA site developed a maintenance improvement plan, which is reviewed monthly.

"Improving our planning processes and ensuring we always follow a disciplined approach to planning is crucial to lifting our maintenance performance.

"Over time many good maintenance planning practices at ACA have been either forgotten or lost, we need to re-educate our workforce on proven planning methods that deliver our business benefits."

Targets for the *Improve Maintenance Performance* Project include;

- average plan availability increased to 90%
- average plant use improvements of 10%
- maintenance costs reduced by 30%
- inventory reduced by 20%.

"While we estimate to be working on this Project and bridging the gaps in our maintenance performance during the next three years, the first 12 months will see the biggest investment and deliver the most significant results," said Joe.

### MELT Members

- Joe Keane
- Peter Van De Ven (BCO)
- Sean Halliday (Callide)
- Jim Armstrong (Dawson)
- Adrian Leach (Capcoal Underground)
- Craig Woodman (Capcoal Surface)
- Tony Power (Foxleigh)
- Chris Gardner (Drayton)
- Jason Clery (Moranbah North)



Successfully lifting the dragline's roof into place at Capcoal.

## Capcoal's new dragline nears completion

**It has been a hectic few months for the construction of Capcoal's new Bucyrus 8750AC dragline which has a bucket capacity of 96 cubic metres.**

**Dragline Manager Steve Fitzgerald said while it is extremely satisfying for everyone involved in the project to see the world's first Alternate Current geared dragline take shape, the most pleasing feature of the project has been the team's continued success with safety.**

"We have exceeded 250,000 construction hours onsite Lost Time Injury (LTI) free and with over 17 months of construction, our team is fully committed to ensuring we remain LTI free for the project's entirety," he said.

"The dragline construction project has seen hundreds of people working onsite, during August alone we had over 170 people working on the project.

"Our safety achievement is made even more significant, as this is Bucyrus' first dragline construction and our unified approach to safety has definitely shown results," said Steve.

Recent key milestones achieved in the dragline construction project include;

- connecting high voltage electrical power to the dragline,
- lifting the dragline's roof on Wednesday 30 July and,
- lifting the tri-structure on Tuesday 26 August.

"Capcoal personnel have been a huge help with preparing the dragline's walk road, as well as being responsible for preparing the initial pit that the dragline will work in from early September," Steve said.

Capcoal has also assisted greatly with design improvements, risk assessments and preparation for the dragline to be integrated into the business.

## ACA supports community groups through QCF

**As a major sponsor of the Queensland Community Foundation (QCF), ACA provided significant support to eight community groups earlier this month.**

**This year's QCF General Grants Recipients included;**

- **Abused Child Trust** – \$15,000,
- **Community Solutions** – \$15,000,
- **Hear and Say Centre for Deaf Children** – \$15,000,
- **MontroseAccess** – \$13,000,
- **Multicultural Development Association** – \$13,000,
- **Cystic Fibrosis** – \$7,500,
- **Gold Coast Drug Council** – \$6,500 and
- **Multilink Community Services** – \$5,000.

The QCF is a public charitable trust set up to serve the State's communities by providing a permanent funding source for charities and non profit organisations.

ACA has been a major sponsor of the QCF for the past five years.



Some of the QCF General Grants Recipients for 2008.



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