

# Anglo Coal Australia

# Aboriginal and Torres Strait Islander

# POLICY

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## Our Approach to Resource Projects

**Anglo Coal Australia** respects the traditions and cultures of Aboriginal people.

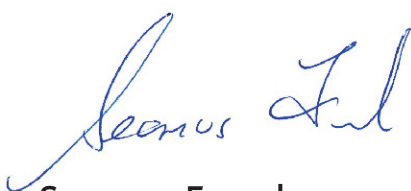
We fully recognise their rights and their special relationship with their traditional lands.

Our goal is to work in partnership and close cooperation with the Indigenous Australians of the areas in which we operate, in a relationship of respect, understanding and trust.

### To achieve this goal we will:

- establish open and constructive consultation with the Aboriginals and Torres Strait Islanders of the areas in which we operate
- adopt consultation procedures that are developed with Indigenous Australians as the foundation for achieving mutually beneficial outcomes
- join with Aboriginals and Torres Strait Islanders in assessing potential cultural heritage issues relevant to our planned developments, and in devising management plans to address these issues
- encourage and support initiatives that provide Aboriginal people with fair access to employment and business opportunities associated with our operations
- provide cultural awareness training for our employees who have responsibilities that could affect the cultural heritage and other interests of Aboriginals and Torres Strait Islanders

**We will actively promote the endorsement of this Policy by the business partners who share ownership of our businesses and by the contractors who share in their operation.**



**Seamus French**

*Chief Executive Officer  
Anglo Coal Australia Pty Ltd*

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